



INTERNATIONAL
COACHING
SYMPOSIUM
CZECHIA
Prague

2024 IIHF INTERNATIONAL COACHING SYMPOSIUM

MAY 18-20



INTERNATIONAL
ICE HOCKEY
FEDERATION



ICE HOCKEY
WORLD
CHAMPIONSHIP
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Integrity

Ashley Ehlert

IIHF Integrity



IIHF Integrity Pillars



Anti-Doping



Competition
Manipulation



Harassment
& Abuse



Ethics



IIHF Integrity Coach Development – IIHF Abuse and Harassment Coach Education



Abuse and Harassment

The IIHF's priority is to protect children and adults in ice hockey from harm by providing a safe space in which they can perform their sport.



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'The worst coach I've ever had in my life': Former NHL...

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'The worst coach I've ever had in my life': Former NHLer Dan Carcillo alleges abuse by

By Josh former coach Darryl Sutter – Nov 27, 2019

Posted November 27, 2019 1:41 pm · Updated November 28, 2019 3:36 am

FOR
INTEGRITY

Spengler Cup Gold Medal Game 2023



Spengler Cup Gold Medal Game 2023

Inappropriate?

Demanding?

Tough?



Acceptable?

Demeaning?

Verbal abuse?



Abuse and Harassment

Research has found sexual assaults, abuse, and harassment are caused by a 'win at all costs' sport culture in hockey which normalises violence, aggression, drinking, bullying, sexist and homophobic "banter," and the degradation of women and 2SLGBTQ+ people. This behaviour is often dismissed as 'boys being boys '.

<https://www.hockeyabuseopenletter.com/>



Abuse and Harassment

Risk situations specific to ice hockey/sport

- Lack of understanding/education of what constitutes harassment and abuse in sport
- Phenomenon of normalization
- High tolerance to physical violence and injuries
- Culture of secrecy or scandal avoidance
- Hierarchical nature of the sport and unequal power relationships/distribution
- A win at all costs mentality
- A lack of safeguarding policies and procedures
- Risk situations inherent to the sport (e.g., showers, changing rooms, carpooling, overnight stays, etc.)



Can I be a tough coach?



Demanding

- Making players work hard, not easily satisfied
- Holding players to high standards
- Sticking to the team rules, agreements and goals
- Make players accountable for their own work, for their team, for the game, their own performance
- Hold players accountable to set standards, do this consistently and tirelessly

VS.

Demeaning

- Showing lack of respect towards players/others
- Making someone else lose their dignity
- Insulting your players intelligence, self-worth, ability, toughness, 'man-hood', femininity, gender identity, sexual orientation, personality, family members, friends, spirituality, social class or anything else inappropriately personal
- Degrading
- Putting another person down
- Damaging the character of a player, their status, their reputation



Demanding/Tough

- **Build a trusting, respectful and safe environment**
- **Care about your players**
- **Get to know them** – their fears, interests, their needs, what makes them ‘tick’
- **Respect** your players – as a person, their ideas, their contributions
- **Safe** environment – to learn, make mistakes and be supported at all times
- Consistent in your coaching
- **Be the example**
- **Foster self-confidence** as a foundation for confidence and success
- **Reflect on your own behaviour, coaching philosophy and training methodology**



DEMANDING

John Wooden:
Be what you want your
team to become.

Outside of
their comfort
zone

Into difficult &
challenging
places and
situations

Where they
would not go
on their own

Push
Players

Foundation of:
TRUST – RESPECT - SAFETY



IIHF Abuse and Harassment online education course for coaches





Welcome to the IIHF eLearning Environment!
If you have not registered yet, please do so. Then check your e-mail for the welcome message and to access the link to the course. Please also note the username/login and the initial password which the system automatically assigns to you.

IIHF Registration Form

Username


Password

[Forgot your password?](#)

Sign in



IIHF Abuse and Harassment Education for Coaches

 Course • 9 Lessons

Updated at Nov 3, 2023

Online self-study course for coaches

- 1st Module: This is Abuse and Harassment
- 2nd Module: Changing the culture in ice hockey
- 3rd Module: Power relationships in ice hockey
- 4th Module: Discrimination in ice hockey
- 5th Module: Signs and symptoms of Abuse and Harassment
- 6th Module: Intervention and Prevention of Abuse and Harassment
- 7th Module: Reporting of Abuse and Harassment



IIHF Abuse and Harassment Education for Coaches

0% COMPLETE

Module 1: This is Abuse and Harassment

Module 2: Characteristics of Abuse and Harassment

Module 3: Prevention of Abuse and Harassment

Module 4: Discrimination in ice hockey

Module 5: Signs and symptoms of abuse and harassment

Module 6: Intervention and prevention of abuse and harassment

Module 7: Reporting of abuse and harassment

Quiz

Lesson 1 of 9

Module 1: This is Abuse and Harassment

This is abuse and harassment

Dear Coach, welcome to this first module in the IIHF coach education on abuse and harassment. This module will provide you with information on what is considered abuse and harassment, and why it is important to prevent it.

Learning outcomes

- Recognize abuse and harassment
- Explain to others what abuse and harassment is
- Name different forms of abuse and harassment
- Define different types of abuse and harassment

Mandatory course for all coaches participating at IIHF World Championships from season 2024/2025 onwards



Animation example



Video example



IIHF Abuse and Harassment online self-study course for coaches

- Course link on iihf.com
- Register to access the online course
- Complete each module
- Start and stop at liberty, progress is saved
- Takes about 1.5h to complete the whole course
- Certificate upon completion of all modules (quiz 80% completion rate is a must)
- Certificate is required when registering for IIHF World Championships as a coach



Thank you!
Questions?
Catch me during lunch

